

****STUDENT ZONE****

FOR STUDENTS BULLYING OTHERS/SUSPECTED OF BULLYING
WHAT YOU SHOULD EXPECT FROM STAFF AT HTCS

- * Staff will discuss incident with you and log this on SIMS
 - * You will discuss suggested ways forward with them (this might include discussion with the student/s involved, completion of anti-bullying work, maybe you will be isolated you have made it unsafe for them)
 - * You will be expected to review/feedback with the staff member
 - * If necessary, your parents will be contacted
- **If resolved then you can move on and enjoy college again****

↓ If you continue to bully

- * Staff to discuss bullying further with you and anyone else involved
- * Staff to make a plan of support that might include group work, increased check in etc
- * Staff might decide that isolation or exclusion is appropriate and Anti-bullying work being carried out
- * Parents will again be informed within 24 hours
- * Staff will arrange to see you again to review/feedback

↓ If you continue to bully

- * Staff will discuss further intervention with you – this might be Restorative Practice (getting you and the other student/s to decide on a way forward together), self esteem/confidence group work etc
- * Staff will also discuss the option of outside agency support i.e. CAMHS (Child and Adolescent Mental Health Service), Police, Youth Offending, Counselling (in or out of college), School Nurse

↓ Higher level support

- * Staff will discuss the on-going bullying incidents with the Head Teacher and appropriate consequences will be discussed
- * You and your parents will be involved in this process

↓ Governor support

- * If you and your parents feel it is not resolved, your parent can now write to the chair of governors.
- **If resolved then you can move on and enjoy college again****

****If resolved at any point, then you can move on and enjoy college again****